



Saint Elizabeth
Well beyond health care

SAINT ELIZABETH'S STAFF ASSOCIATIONS



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www.saintelizabeth.com

Saint Elizabeth's ("SE") Staff Associations were established with the goal of fostering an engaging work environment that recognizes its talent. Staff Associations play an important role in advancing SE's vision – *To honour the human face of health care* – by representing SE's Core Values in the following ways:

- **Dignity**

Ensure staff have a respectful and professional means of voicing their opinions and concerns.

- **Innovation**

Bring forward local suggestions on process improvements and new ideas.

- **Leadership**

Take pride in this important leadership opportunity by representing their peers.

- **Spirit**

Help foster team spirit among local talent.

- **Wellbeing**

Contribute to/lead initiatives that engage staff and support a healthy work environment

Staff Associations play a key role in contributing to the creation of a positive work environment and helping to foster a deeply committed, aligned and proficient workforce.

ROLES AND RESPONSIBILITIES

Each of SE's Service Delivery Centres is represented by a Staff Association. Staff Associations are comprised of Representatives who are elected by their peers. Roles and responsibilities of Staff Association Representatives include:

- Attending Staff Association meetings and providing a direct line of communication between staff, management and senior leadership.
- Recommending ways to improve the delivery of service to clients.
- Assisting with staff member issues and concerns.
- Supporting staff members through the issue resolution and performance management process by attending meetings as requested by peers or management.
- Facilitating collaboration at all levels of the organization by sharing local innovations.
- Planning local events that engage and recognize staff.
- Supporting SE's internal communications function and SE Foundation by promoting organization-wide initiatives with local staff (as requested) and sharing local initiatives for profile across the organization.
- Liaising with Staff Associations across the province to share best practices.

For more information on the role of Staff Association or if you are interested in becoming a member of Staff Association, please speak to your local Staff Association Representative, whose contact information is available from your supervisor.

Staff Association

Voice Mail Number
