



SE Health's Staff Associations

SE Health's Staff Associations were established with the goal of fostering an engaging work environment that recognizes its talent. Staff Associations play an important role in reinforcing our values and honouring why we exist - **to spread hope and happiness** - in the following ways:



Collaborating with others



Seeing possibilities everywhere



Believing in the power of people, families and their communities

Aligned with our unique path of giving people a central voice in their care, our Staff Associations are intended to give employees a voice in the workplace. As such, Staff Associations play a key role in contributing to the creation of a positive work environment and helping to foster a deeply committed, aligned and proficient workforce.

ROLES AND RESPONSIBILITIES

Each of SE Health's Service Delivery Centres/business programs is represented by a Staff Association. Staff Associations are comprised of representatives who are elected by their peers. Roles and responsibilities of Staff Association Representatives include:

- Attending Staff Association meetings and providing a direct line of communication between staff, management and senior leadership.
- Recommending ways to improve the delivery of service to clients.
- Assisting with staff member issues and concerns.
- Supporting staff members through the issue resolution and performance development processes.
- Facilitating collaboration at all levels of the organization by sharing local innovations.
- Planning local events that engage and recognize staff.
- Supporting SE Health's internal communications function and Saint Elizabeth Foundation by promoting organization-wide initiatives with local staff (as requested) and sharing local initiatives to profile across the organization.
- Liaising with Staff Associations across the province(s) to share best practices.

For more information on the role of the Staff Association or if you are interested in becoming a Staff Association Representative, please contact your Supervisor for the contact information of your local Staff Association Representative.

